CANDIDATE EQUAL OPPORTUNITIES MONITORING FORM

In accordance with WRAP’s policy on equal opportunities in employment, WRAP will provide equal opportunities to any job applicant and will not discriminate either directly or indirectly because of race, sex, sexual orientation, transgender status, religion or belief, marital or civil partnership status, age, disability, or pregnancy and maternity.

In order to assess how successful this policy is we have set up a system of monitoring all job applications. We would therefore be grateful if you would complete the questions on this form.

All information will be treated in confidence and will not be seen by staff directly involved in candidate selection. The questionnaire will be separated from your application form and used only to provide statistics for monitoring purposes. There is no obligation on you to provide information. All applicants will be treated the same whether or not they provide this information. Thank you for your assistance.

|  |  |  |  |
| --- | --- | --- | --- |
| **1. Which of the following best reflects how you would describe your gender identity?** | | | |
| Female | | |  |
| Male | | |  |
| Prefer to self-describe | | |  |
| Prefer not to say | | |  |
| **2. What is your sexual orientation?** | | | |
| Bisexual | | |  |
| Gay | | |  |
| Heterosexual | | |  |
| Lesbian | | |  |
| Other | | |  |
| Prefer not to say | | |  |
| **3. Do you have any disabilities?**  YES/NO  This information is used only for monitoring purposes. If you believe you may be disabled and may need reasonable adjustments to be made in the recruitment and selection process or as part of your employment, please discuss this with the recruiting manager. | | | |
| **4. Which of the following best reflects your ethnicity?** | | | |
| Arab British | | |  |
| Arab other | | |  |
| Asian British | | |  |
| Asian other | | |  |
| Black British | | |  |
| Black other | | |  |
| Chinese British | | |  |
| Chinese other | | |  |
| Mixed ethnic group | | |  |
| Other | | |  |
| Prefer not to say | | |  |
| White British | | |  |
| White other | | |  |
| **Data protection:** WRAP treats personal data collected for reviewing equality of opportunity in recruitment, selection and, if relevant, employment within WRAP in accordance with our data protection policy. Information about how your data is used and the basis for processing is provided in the WRAP candidate privacy notice.  I hereby give my consent to WRAP processing the data supplied in this form for the purpose of equal opportunities monitoring in recruitment and selection, and if relevant, employment within the organisation. I acknowledge that my application will be treated the same whether or not I complete this form. I understand that I may withdraw my consent to the processing of this data at any time by notifying the data protection manager. | | | |
| **Applicant's signature:** |  | **Date:** |  |